

## NOTICE OF NON-DISCRIMINATION

**Policy Statement:** The Kansas City, Kansas School District does not discriminate, and is required by law not to discriminate, on the basis of race, color, religion, sex/gender (to include orientation, identity or expression), national origin, age, handicap, or disability, or any other basis prohibited by law in admission, access to, or treatment of its programs and activities. Pursuant to applicable law, disabled individuals shall have equivalent enjoyment of the programs, services, facilities, privileges, advantages, or accommodation of any facility owned, leased, or operated by the district.

Pursuant to Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, Title VI of Civil Rights Act of 1964(2000), and the Boy Scouts of America Equal Access Act of 2001, the Kansas City, Kansas School District does not discriminate on the basis of sex in any education program or activity, including programs, services, facilities, privileges, advantages or accommodations in facilities.

**Programs, Activities and Employment:** The Kansas City, Kansas School District does not discriminate on the basis of race, color, religion, sex/gender (to include orientation, identity or expression), national origin, age, handicap, or disability, or any other basis prohibited by law in the administration of any employment initiative, including hiring, firing, termination, disciplinary procedures, or other related programs and activities.

**Reporting:** Inquiries regarding Title IX (1972), Title VI (1964,2000), Age Discrimination Act (1975), Boy Scouts of America Equal Access Act(2001) or reports of specific complaints, or alleged discrimination should be referred to:

Amy Jo Troyer  
2010 N. 59<sup>th</sup> Street  
Kansas City, Kansas 66104  
Email: [AmyJo.Troyer@kckps.org](mailto:AmyJo.Troyer@kckps.org)  
Telephone number: (913) 551-3200  
TTY: 913-627-5667

Or

Office of Civil Rights  
U. S. Department of Education  
One Petticoat Lane  
1010 Walnut Street, Suite 320  
Kansas City, Missouri 64106  
Telephone number (816) 268-0550  
TTY: 877-521-2172

**Disability Related Concerns:** Complaints regarding disabilities and issues under Section 504 and/or the Americans with Disabilities Act and those relating to the provisions of special education services, should be referred to:

Dr. Michelle Colvin  
2010 N. 59<sup>th</sup> Street  
Kansas City, Kansas 66104  
Email: [Michelle.Colvin@kckps.org](mailto:Michelle.Colvin@kckps.org)  
Telephone number (913) 551-3200  
TTY: 913-627-5667

**No Retaliation:** Regardless of the means selected for resolving the complaint, the initiation of a complaint of alleged discrimination or misconduct will not cause any negative reflection on the complainant, nor will it affect his/her access to the programs, activities, services, facilities, privileges, advantages or accommodations in facilities provided by the Kansas City, Kansas School District.

Revised this 10<sup>th</sup> day of July 2018.

  
Board President

ATTEST:

  
Clerk of the Board of Education